



# flatirons

COMMUNITY CHURCH

## Internship Program REFERENCE FORMS & VIDEO SUBMISSION

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### Reference Instructions

- Two reference forms must be completed for each applicant (one for church/pastor reference, one for employer reference)
- Write your own name on each page before giving to reference to complete
- References are to be emailed to **internships@flatironschurch.com**
- Be certain to inform everyone of the due date for these forms to be returned to Flatirons

### Video Submission Instructions

- Each applicant must submit a 1-2 minute video of themselves explaining the following:
  - Why do you want to be an intern at Flatirons?
  - What makes you a good candidate?
- Although we would prefer it, this video does not have to be professionally shot and edited, its simply needs to give our staff the opportunity to see you and hear you speak. The camera on your computer is sufficient.
- Once the video is complete, please send a streamable link to **internships@flatironschurch.com** with your name in the subject line.
  - You can use websites like Youtube, Vimeo, or even dropbox for example to accomplish creating a link.

# Church Reference

Please complete this two-page reference form and return to Flatirons Community Church  
Flatirons Community Church, c/o Internship Program, 400 West South Boulder Rd Suite 1700  
Lafayette, Colorado 80026

NAME OF FLATIRONS INTERN APPLICANT

NAME OF REFERENCE WRITER / EMAIL & PHONE CONTACT

WHAT EVIDENCE OF FAITH HAVE YOU SEEN IN THIS PERSON'S LIFE

COMMENT ON THE FAMILY AND/OR SOCIAL BACKGROUND OF THE APPLICANT

HAVE YOU HAD ANY OCCASION TO QUESTION HIS/HER MORAL CHARACTER? EXPLAIN

DOES THE APPLICANT, IN YOUR OPINION, HAVE THE FITNESS AND APTITUDE NECESSARY FOR THIS PROGRAM?



# Church Reference

Circle the personality traits that best describe the applicant from your experience and observation

<b>Spiritual Life</b>	No interest in spiritual growth	Evidence of some spiritual growth	Average	Continual growth in a positive direction	Consistent and mature spiritually	Do not know
<b>Purposefulness</b>	Aimless, no evident goals	Vacillating in purpose	Average	Consistent movement towards goals	Strives to realize well-formed goals	Do not know
<b>Initiative</b>	Requires constant oversight	Succeeds only when directed	Average occasional initiate	Shows good initiative	Actively creative and self-motivated	Do not know
<b>Industry</b>	Needs constant prodding	Needs occasional prodding	Performs assigned tasks	Goes beyond what is required	Seeks additional work	Do not know
<b>Influence with Others</b>	Negative influence	Neutral	Normally good	Consistently good influence	Positive challenge	Do not know
<b>Acceptance by Others</b>	Avoided by others	Tolerated by others	Liked by others	Well-liked by others	Sought after by others	Do not know
<b>Responsibility</b>	Consistently irresponsible	Occasionally undependable	Usually reliable	Conscientious and reliable	Capable of much responsibility	Do not know
<b>Leadership</b>	Always a follower	Tries, but few follow	Assumes leadership when needed	Takes leadership initiative	Natural leadership which draws followers	Do not know
<b>Emotional Qualities</b>	Overly emotional or apathetic	Occasionally unbalanced	Usually well-balanced	Expresses appropriate emotions	Expresses self and empathizes with appropriate emotions	Do not know
<b>Personal Care and Appearance</b>	Very careless	Needs some improvement	Usually appropriate care of self	Takes good care of self	Takes exceptional care of self	Do not know
<b>Rapid Change of Unexpected Circumstances</b>	Rigid and/or exudes anxiety	Somewhat flexible, stresses easily	Looks to others for how to respond	Remains flexible and/or calm	Exudes confidence, remains flexible and/or calm	Do not know

NAME OF APPLICANT & NAME OF REFERENCE WRITER



# Employer Reference

Please complete this two-page reference form and return to Flatirons Community Church  
Flatirons Community Church, c/o Internship Program, 355 W South Boulder Road, Lafayette, CO 80026

NAME OF FLATIRONS INTERN APPLICANT

NAME OF REFERENCE WRITER / EMAIL & PHONE CONTACT

WHAT EVIDENCE OF FAITH HAVE YOU SEEN IN THIS PERSON'S LIFE

COMMENT ON THE FAMILY AND/OR SOCIAL BACKGROUND OF THE APPLICANT

HAVE YOU HAD ANY OCCASION TO QUESTION HIS/HER MORAL CHARACTER? EXPLAIN

DOES THE APPLICANT, IN YOUR OPINION, HAVE THE FITNESS AND APTITUDE NECESSARY FOR THIS PROGRAM?



# Employer Reference

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NAME OF APPLICANT & NAME OF REFERENCE WRITER

